

## **ANTI-RAGGING COMMITTEE - MECHANISM OF REDRESSAL**

### **Reporting and Redressal Mechanism**

#### **Complaint Procedure**

Any student experiencing or witnessing ragging should report the incident to the Anti-Ragging Committee, a member of the Anti-Ragging Squad, or any university authority.

Complaints can be submitted anonymously, and all reports will be treated with confidentiality and seriousness.

Helpline Numbers NICHE shall maintain an anti-ragging helpline number that is accessible 24/7 and prominently displayed on campus.

Online Reporting NICHE will also offer an online platform for students to report incidents. accessible via the university's website or through an email.

#### **Disciplinary Action**

Upon verification of a ragging complaint, NICHE shall take stringent disciplinary action as per UGC guidelines, which may include:

1. Immediate Suspension: Temporary suspension pending further investigation.
2. Expulsion: Permanent expulsion from the university in severe cases.
3. Academic Penalties: Debarring from examinations, withholding of results, and cancellation of degrees.
4. Legal Action: In cases of extreme offences, legal action may be taken, including reporting to local law enforcement authorities as per the guidelines of the Indian Penal Code (IPC).
5. Cancellation of admission.
6. A ban from participation in university-sponsored activities.
7. A restriction on on-campus access or hostel facilities.
8. Any other actions as deemed necessary by the Anti-Ragging Committee.

#### **Legal Consequences**

In severe cases, NICHE shall cooperate with law enforcement agencies, and students found guilty may face criminal prosecution as per the UGC guidelines and relevant legal statutes.


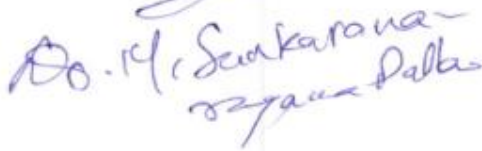


### **Protection of Victims and Witnesses**

NICHE shall ensure that victims and witnesses of ragging are not subject to intimidation or retaliation. Counselling and support services shall be offered to all affected individuals.

### **Victims of ragging have the right to:**

1. Confidentiality: All reports will be handled with strict confidentiality to protect the identity of the complainant.
2. Counselling Support: Access to counseling services to address any psychological or emotional distress caused by the incident.
3. Fair Process: A fair and impartial investigation process, ensuring that any accused students receive a transparent hearing.

  
Signature of Convener  
  
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